

NOTICE OF MEETING

SCHOOLS FORUM

WEDNESDAY, 9 FEBRUARY 2022 AT 4.30 PM

VIRTUAL REMOTE MEETING

Telephone enquiries to Karen Martin 023 9284 1704 Email: karen.martin2@portsmouthcc.gov.uk

Membership

Schools Members

Two head teacher representatives - primary phase
One head teacher representative - secondary phase
One head teacher representative - special phase
Four academy representatives - primary proprietor
Five academy representatives - secondary proprietor
One academy representative - special proprietor
One governor - primary phase
One governor - secondary phase

Non School Members

Four Councillors (one from each political group) One 16-19 Education Providers representative One Early Years Providers representative

(NB This Agenda should be retained for future reference with the minutes of this meeting.)

Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

AGENDA

- 1 Apologies
- 2 Declarations of Interest

- Minutes of the previous meeting held on 19 January 2022 and matters arising (Pages 3 6)
- 4 Election of Chair and Membership Changes
- 5 Dedicated Schools Grant Budget 2022-23 (Pages 7 34)

Purpose

To Inform Schools Forum of the initial determination of the Dedicated Schools Grant budget (including individual schools budgets) for 2022-23 and to seek the necessary approvals and endorsements required.

RECOMMENDED

It is recommended that Schools Forum:

- (1) Endorse the initial determination of the Schools Budget for 2022-23 as set out in Appendix 1.
- (2) Endorse the 2022-23 Special School, Inclusion Centre and Alternative Provision Places as set out in Appendix 2.
- (3) Endorse the 2022-23 Element 3 Top-up values for Special Schools, Inclusion Centres, Alternative Provision settings and Mainstream schools, as set out in Appendix 3.
- (4) Endorse the Early Years budget as set out in Table 1 and Appendix 1.
- (5) Endorse the proposal that any carry forward of balances from 2021-22 to be used to assist with the revenue costs associated with the planned increase in high needs places, the continued introduction of the funding reform changes and fund any potential financial pressures arising during 2022-23.
- (6) Endorse the approach to distribute the supplementary funding through agreement with special schools and alternative provision settings as set out in Section 9.

Agenda Item 3

SCHOOLS FORUM

MINUTES OF THE MEETING of the Schools Forum held on Wednesday, 19 January 2022 at 4.30 pm as a virtual meeting.

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Jackie Collins	Head Teacher (Devonshire Infant)	Primary Phase
David Jeapes	Head Teacher (Mayfield)	Secondary Phase
Share D'All	Governor (Bramble Infant & Nursery)	Primary Phase
Sharon Burt	Academies (Solent Academies Trust)	Special Schools
Laura Flitton	Academies (University of Chichester Academy Trust)	Primary Phase
Nys Hardingham	Salterns Academy Trust	Secondary Phase
Caroline Corcoran	Salterns Academy Trust	Secondary Phase
Nathan Waites	Springfield School	Secondary Phase
Mike Gaston	Representative (Portsmouth College)	16 - 19 Education
Judith Smyth	Councillor	Labour Party
Terry Norton	Councillor	Conservative Party

37. Apologies

Apologies for absence were received from Jason Crouch, Dave Jones, Kara Jewell, Sean Preston and Mike Stoneman.

38. Declarations of Interest

There were no declarations of interests from Forum members.

Alison Egerton advised that there were outstanding declarations from Victoria Page, Anne Chapman and Chris Purnell. She thanked Form members who had provided an updated declaration of interest following an exercise at the end of the last calendar year.

39. Membership changes

David Jeapes informed the Forum members that after 10 years on the Schools Forum he would be stepping down after the February meeting. He had really enjoyed his time on the Forum but felt it was time to let someone else lead the Forum and try other projects. He wished to thank all the officers he had worked with over those 10 years. Alison Egerton thanked David on behalf of the officers for all the work he has put in and all the support he had given officers.

Officers had spoken to Simon Graham as the only other maintained secondary head in the city and he has agreed to take the place of maintained secondary representative on the Forum after the February meeting.

Since the last meeting Simon Barrable from Portsmouth College had retired. Mike Gaston is attending in his place as post 16 representative whilst officers sort out a permanent replacement.

There are three tenures due to cease after the February meeting; Jackie Collins, Jason Crouch and Nys Hardingham. Alison had spoken to all three members who had indicated that they are happy to continue. Alison had written to all representative groups to inform them.

There is one secondary academy representative vacancy and Alison had written to all members to see if another volunteer would be willing to join the Forum.

40. Minutes of the previous meeting held on 6 October 2021 and matters arising

RESOLVED that the minutes of the meeting held on 6 October 2021 be confirmed as a correct record.

There were no matters arising from the minutes.

41. School funding arrangements 2022-23

Angela Mann, Finance Manager introduced the report.

The Chair said it seemed sensible to put the increase into the lump sum for the reasons outlined in the papers. In response to a question the following point was clarified:

For the mainstream schools there is a guide as to how the supplementary grant will be distributed and officers had drafted a table which would be circulated to schools shortly to give them an indicative amount. Officers were not clear yet how the DfE would deal with things such as the rounding of pupil data. Guidance was still awaited on the high needs supplementary grant.

RESOLVED that School Members of Schools Forum:

- 1. Endorsed the proposed changes to the mainstream schools revenue funding arrangements as set out in Section 5.
- 2. Endorsed the school revenue funding pro-forma at Appendix 4 for submission to the ESFA on 21 January 2022.

maintained School Members of Schools Forum:

3. Endorsed the use of the carry forward on the Schools Specific Contingency for the same purpose in 2022-23

Schools Forum:

- 4. Endorsed the budget to be held centrally for the payment of central licences negotiated nationally for all schools by the Secretary of State.
- 5. Endorsed the use of the 2021-22 underspend on the Growth Fund for use for the same purpose in 2022-23.

6. Approved the Growth Fund:
□ Budget for 2022-23 as set out in Appendix 1
☐ Criteria for 2022-23 as set out in Appendix 3
7. Approved the budgets to be held centrally specifically:
□ Schools Forum
□ Admissions
□ Duties retained by the local authority for all schools

42. Dedicated Schools Grant 2021-22 Quarter 2 Budget Monitoring

Alison Egerton, Group Accountant, introduced the report.

RESOLVED Schools Forum noted the forecast year end budget position for the Dedicated Schools Grant as at 30 September 2021, together with the associated explanations contained within this report.

The Chair informed everyone that the next meeting on 9 February would be a virtual meeting.
The meeting concluded at 5.00 pm.

David Jaanaa		

David Jeapes Chair

Agenda Item 5

Title of meeting: Schools Forum

Date of meeting: 9 February 2022

Subject: Dedicated Schools Grant Budget 2022-23

Report by: Sarah Daly, Director of Children, Families and Education

Wards affected: All

Key decision: Yes/No

Full Council decision: Yes/No

1 Purpose of report

1.1 The purpose of this report is to:

1.1.1 Inform Schools Forum of the initial determination of the Dedicated Schools Grant budget (including individual schools budgets) for 2022-23 and to seek the necessary approvals and endorsements required.

2 Recommendations

- 2.1 It is recommended that Schools Forum:
 - 2.1.1 Endorse the initial determination of the Schools Budget for 2022-23 as set out in Appendix 1.
 - 2.1.2 Endorse the 2022-23 Special School, Inclusion Centre and Alternative Provision Places as set out in Appendix 2.
 - 2.1.3 Endorse the 2022-23 Element 3 Top-up values for Special Schools, Inclusion Centres, Alternative Provision settings and Mainstream schools, as set out in Appendix 3
 - 2.1.4 Endorse the Early Years budget as set out in Table 1 and Appendix 1
 - 2.1.5 Endorse the proposal that any carry forward of balances from 2021-22 to be used to assist with the revenue costs associated with the planned increase in high needs places, the continued introduction of the funding reform changes and fund any potential financial pressures arising during 2022-23.

2.1.6 Endorse the approach to distribute the supplementary funding through agreement with special schools and alternative provision settings as set out in Section 9.

3 Background and previous decisions

- 3.1 The Dedicated Schools Grant (DSG) is a ring-fenced grant for education and can only be used for the purposes of the Schools Budget as defined in the School and Early Years Finance (England) Regulations
- 3.2 The School and Early Years Finance (England) Regulations 2022 require each local authority, by no later than 28th February 2022, to:
 - 3.2.1 Make an initial determination of its schools budget; and
 - 3.2.2 Give notice of that determination to the governing bodies of the schools which it maintains.
- 3.3 In January 2022 the Cabinet Member and Schools Forum agreed and endorsed a number of decisions regarding the Schools Block and mainstream school budgets and the Central Schools Support Block.
- 3.4 This report provides Schools Forum with the background and proposed changes to the High Needs Block and Early Years Block for 2022-23.

4 Dedicated Schools Grant

- 4.1 The determination of the 2022-23 Dedicated Schools Grant is set out in Appendix 1
- 4.2 On the 16 December 2021 the ESFA announced the Dedicated Schools Grant Allocation for Portsmouth for 2022-23, details of which were reported to Schools Forum and Cabinet Member in January 2022.

5 Early Years Block

- As reported in January 2022, whilst the hourly funded rate the authority receives has increased, the indicative funding received by the authority has decreased by £960,200. This is due to a reduction of 288,400 hours on the January 2021 census compared to the January 2020 census. There will be a further adjustment to the funding in July 2022 and July 2023 to reflect the number of hours on the January 2022 census. This could lead to a further reduction in funding received by the authority as the January 2022 census numbers are not expected to be higher than the January 2021 census.
- 5.2 This reduction in funding has led to a £63,400 reduction in funding retained centrally. A proposal to increase the funding retained centrally by 3p per hour was circulated to Early Years providers on 20 December 2021, with a

request for any comments on the proposal to be received by 7 January 2022.

- 5.3 The authority received one response to the consultation which raised a number of concerns for them, and the authority is in regular contact with this provider about them.
- 5.4 The proposed Early Years funding formula for 2022-23 is set out below.

	2021	-22	2022-23		
	3 and 4 2 year year olds		3 and 4 year olds	2 year olds	
	£	£	£	£	
Hourly rate per pupil paid to providers	4.30	5.20	4.44	5.38	
Deprivation average hourly rate	0.20	0	0.20	0	
SEN Inclusion fund	0.04	0.04	0.04	0.04	
Growth contingency	0.07	0.13	0.07	0.13	
Total funding passed to settings	4.61	5.37	4.75	5.55	
Central retained funding	0.22	0.22	0.25	0.25	
Total per hour funded through the Early Years Block	4.83	5.59	5.00	5.80	

6 High Needs Block 2022-23

Place Funding Special School places

- 6.1 Overall, there is an increase of 30 additional places between the 2021-22 academic years and the 2022-23 academic year. This is due to the opening of the Wymering Special School with 30 places (£75,000), which is planned for January 2023. The increased places will enable more pupils with complex needs to remain in the city rather than being placed in other local authority special schools or Independent Out of City provision. The budget also includes the full year impact (£152,500) of the additional places agreed for the 2021-22 academic year. Appendix 2 sets out the Special School Places budgeted for the 2022-23 financial year.
- The budget also reflects the movement of 49 places from being locally paid by the authority to being commissioned through the Education and Skills Funding Agency and recouped from the authority's High Needs Block from September 2022.

Inclusion Centre places

6.3 The 2022-23 budget contains the full year impact (£23,700) of the increase in Inclusion Centre places from September 2021.

- 6.4 Additionally, there is an increase of 18 places (£105,000) for the 2022-23 academic year from September 2022. These include:
 - A further eight Junior places at Penhale Inclusion Centre,
 - A new eight place Inclusion Centre at the Portsmouth Academy
 - An increase of four places at Trafalgar Inclusion Centre
 - A decrease of two places at Northern Parade Inclusion Centre.
- 6.5 Appendix 2 sets out the commissioned places for 2022-23, including any that are paid locally by the authority.

Alternative Provision (AP) places

The 2022-23 budget includes an additional eight places relating to the expansion of Flying Bull Alternative Provision (AP) unit from September 2022. This is partly offset by a reduction of four places at The Harbour. Appendix, 2 sets out the commissioned places for 2022-23, including any that are paid locally by the authority.

Element 3 Top-up

6.7 The Element 3 top-up rates for 2021-22 for Special Schools, Inclusion Centres, Alternative Provision settings and Mainstream Schools are set out in Appendix 3. The values have been uplifted by 3% from the 2021-22 values in line with the average increase in funding seen in mainstream schools.

Special Schools

- 6.8 The budget reflects the continuing shift from the old banding system to the new banding system. In 2022-23 both Redwood and Cliffdale Nursery have moved completely to the new banding system and the budget reflects this movement, it is expected that the remaining pupils will be moved on to the new bands over the next year. If there are no pupils placed in the old bands the bands have been removed for 2022-23.
- 6.9 The budget includes 3% inflationary uplift (£269,400), the associated element 3 top-up for the places at the new Wymering Special School due to open in January 2023 (£122,800). Along with an estimated increase in the level of need as seen in previous years.

Inclusion Centres

6.10 Following the introduction in April 2021 of the banded funding system for Inclusion Centres the 2022-23 budget reflects the assessed level of need of pupils following their annual review during the first part of the 2021-22 financial year. Along with the estimated funding (based on the proportion of pupils in each band during the 2021 summer term) associated with the additional places from September 2022. A 3% increase on each band has been applied, the value for each band is set out in Table D in Appendix 3.

Alternative Provision

- A 3% increase has been applied to the Alternative Provision top values, which are set out in Table D, Appendix 3. Pupil numbers are estimated on the full time equivalent pupils places by the local authority at the Harbour School in 2021-22 and the four emergency places locally commissioned at Flying Bull AP unit.
- As previously reported Flying Bull are seeking an increase in the Element 3 Top-up rate for the Alternative Provision unit. As schools commission the majority of the AP places, any increase in the Element 3 top-up for Flying Bull will impact on their budgets. A consultation will be going to schools shortly to seek their views on the proposed values before coming back to Schools Forum and the Cabinet Member for endorsement and approval.

Mainstream Schools

In April 2021 the authority introduced banded funding for pupils attending mainstream schools with an Education Health and Care Plan (EHCP). The budget for 2022-23 reflects the assessed level needs via the banding assigned to pupils during the first part of the 2021-22 financial year following their annual review. Additionally, it includes continuing growth based on the level of growth seen during 2021-22. As previously stated, the funding bands have been increased by 3% from April 2021.

Post-16 top-up and places

- In September 2021 Highbury College amalgamated with Portsmouth College to provide a single post-16 offer in the city. Providing a total of 142 commissioned places including the full year effect (£16,000) of eight additional places agreed for the 2021-22 academic year. The place funding budget contains provision for the 142 place plus an additional eight places (£32,000) from August 2022 for the 2022-23 academic year. Funding for post-16 college places is recouped from the high needs block and paid direct to the college by the ESFA.
- 6.15 The associated Element 3 Top-up funding has been adjusted to reflect the reduction in Element two funding due to the change in place numbers and to reflect expected growth in pupils in the 2022-23 academic year.
- 6.16 The annual Import/Export adjustment to the High Needs Block may provide funding to support these increases in post-16 provision, but at this stage it is not possible to predict the overall adjustment.

Out of City placements

- 6.17 This budget contains funding for pupils who are placed in independent and specialist provision out of the City and those in receipt of services from the Child and Adolescent Mental Health Service (CAMHS).
- 6.18 The budget reflects the pupils currently placed in independent and specialist providers who are expected to continue in those placements for the coming financial year. The 2021-22 budget was set using an average cost per placement of £63,700. As at December 2021, the forecast was an

average cost of £67,400 per placement, the 2022-23 budget has been set reflecting the increased cost per pupil, a small element for growth plus inflation on the costs of placements at 6%¹ over the course of the 2022-23 financial year.

6.19 The budget reflects the number of pupils currently placed in CAMHS settings and assumes that the number of pupils will grow to pre pandemic levels over the course of the 2022-23 financial year. The 2021-22 budget was set using an average placement cost of £6,145. As at December 2021 the average forecast cost per place was £7,000, which seems to be due to the lack of social care placements nationally, and a provision of 6% has been included in the 2022-23 budget.

Hospital and medical education

- The authority commissions the Harbour School to provide tuition to those pupils who are in hospital, or unable to attend school due to a decision made by a medical practitioner. The funding for 2022-23 remains at £660,000 for this provision.
- In May 2021 a report was brought to Schools Forum which reported the success of the AV1 robots in supporting remote learning and engagement of pupils unable to attend school for medical reasons. The authority has now purchased the original six robots and the budget contains the annual maintenance cost for these robots, in addition to funding to extend the project by a further five robots during 2022-23.

Early Years Complex Needs Inclusion Fund

- The Early Years Complex Needs Inclusion Fund was established in September 2019 to support those early years' pupils with complex needs in mainstream settings, enabling a wider provision of services following the closure of Willows Centre for Children.
- 6.23 Since the budget was set up the demand on this budget has continued to grow. The proposed budget includes funding for those pupils already in receipt of funding and expected to continue to require funding for the 2022-23 financial year. An element of growth has been included for 2022-23 based on the growth seen over the 2021-22 financial year.
- 6.24 The increased pupil numbers in the early years sector reflects the national picture which has seen an increase in the number of pupils under five years old with an EHCP increase from 8,000 in 2017 to 11,300 in 2020².
- 6.25 Discussions with the Inclusion and Early Years teams have highlighted the increased level of need in this area, which if not addressed will transfer to the mainstream primary sector. Work is underway to review the Early Years High Needs offer, including Portage and Portage plus, to ensure families

¹ This reflects the increased costs seen in 2021-22, the reported national pressures in the care sector and discussions with other local authorities.

² SEN2 Data 2021

and Early Years settings and families continue to have access to the support they require.

6.26 The results of the review and any proposals will be brought back to a future meeting.

SEND Hub

- In February 2020, Schools Forum endorsed, and the Cabinet Member approved the establishment of a SEND "Monitoring and Review" Hub to work on behalf of Schools Forum to ensure value for money within the High needs provision both in the City and with Out of City providers. It was expected that this spend to save initiative would help to cap the increase in costs seen across the High Needs sector by ensuring the appropriate level of funding to meet support requirements.
- As previously reported the initiative was expected to run for two financial years starting in April 2020 at an annual cost of £180,000, but due to the national lockdown the start date for the recruitment process was delayed and the team did not start until January 2021. Due to the delayed start, it is proposed to continue the funding (£180,000) for 2022-23 financial year. A report will be brought to an autumn 2022 meeting setting out the progress made and future proposals.

Other High Needs DSG Budgets

- The funding for the Outreach budget remains at 2021-22 level. The Sensory Impairment budget has been increased by £22,000 and the Portage budget by £10,800 to reflect the additional support provided due to increased cost of delivery.
- Following the report to Schools Forum in May 2021 and the subsequent budget approval in October 2021, the budget contains the full year funding (£100,000) for the Turnaround Project, which started in September 2021 for a three year period until August 2024.
- 6.31 The budget also contains funding for the Teacher pay and pensions grants for Academy Special Schools and non-Maintained special schools. The budget has been increased in line with increased pupils, but the per pupil funding remains at the 2021-22 levels in line with the funding received by the authority.

7 Three year forecast - impact of the growth in High Needs Places.

7.1 The council is part way through a building programme to increase the high needs places available in the Special Schools, Inclusion Centres and Alternative Provision. Over the next three academic years it is planned that the building works and expansion within current buildings will provide an additional 121 high needs places. The table below sets out the increases expected over the next three academic years.

Table X: Growth in high needs places 2022-23 to 2024-25						
Financial Year	2022-23		2023-24		2024-25	
Academic Year	Apr 22 to Aug 22	Sep 22 to Mar 23	Apr 23 to Aug 23	Sep 23 to Mar 24	Apr 24 to Aug 24	Sep 24 to Mar 25
Special Schools	631	661	661	697	697	697
Inclusion Centres	99	117	117	122	122	138
Alternative Provision	121	129	129	137	137	137
Total	851	907	907	956	956	972
Academic year increase		56		49		16

7.2 The authority will be required to fund both the place funding and associated Element 3 top-up through the High Needs Block, but not any diseconomies of scale costs. The table below sets out the estimated funding requirement.

Table X: Estimated revenue impact of additional High Needs places 2022-23 to 2024-25.							
	2022-23		202	23-24	2024-25		
	Place	Element 3	Place Element 3		Place	Element 3	
	funding	top-up	funding	top-up	funding	top-up	
	£'000	£'000	£'000	£'000	£'000	£'000	
Special Schools	228	681	435	769	150	256	
Inclusion Centres	129	67	138	27	145	7.0	
Alternative Provision	23	17	80	0	33	0	
Total funding	380	765	653	796	328	263	

- 7.3 Over the three year period this is an increase in costs of just under £3.2m. The high needs block funding for 2022-23 has covered the increase for 2022-23, leaving £2.0m gap.
- 7.4 Due to the nature of the High Needs national funding formula for authorities, the only element that has a direct relationship with the number of pupils in High Needs settings relates to the number of pupils in Special Schools as at the October census. The other elements of the formula relate to general population, health, and deprivation data.
- 7.5 By 2025-26 the place funding will have been added to the funding received by the authority leaving £0.6m, to be funded by increases in the other elements of the formula funding.

8 Dedicated Schools Grant Balances

- 8.1 Current forecast modelling suggests that the final carry forward balance from 2021-22 will be in the region of £6.1m, however this could change before the end of the financial year.
- 8.2 The balances include the £0.4m relating to the planned underspend on the Schools Specific Contingency and the Growth Fund, which has been

- approved to be carried forward to 2022-23 for the same purposes. This has been included in the Budget as set out in Appendix 1.
- In addition to the proposal to use the carry forward balance to support the revenue implications of the additional high needs places, it is prudent to ensure there are enough balances to manage in year cost pressures. Particularly in the high needs sector as both pupil numbers and complexity are expected to increase as the country comes out of the pandemic. A reasonable balance would be considered 1% of overall DSG funding.
- 8.4 The table below sets out the proposed use of the 2021-22 forecast carry forward in 2022-23.

Table X - Estimated 2021-22 Carry forward		
	£m	£m
Forecast carry forward as of 31 December 2021		6.143
Impact of decisions on 2021-22 carry forward		
Schools specific contingency	(0.124)	
Carry forward of Growth Fund balance	(0.304)	(0.428)
Sub total		5.715
Revenue implications of High Needs places for future	(2.040)	
years		
Contingency to manage in-year pressures	(1.826)	(3.866)
Forecast carry forward available for use		1.849

8.5 Any residual balance carried forward would be a one-off funding source and therefore should be used to support one-off expenditure items rather than recurrent expenditure.

9 High Needs Supplementary Funding

- 9.1 As reported in January 2022 additional funding was announced for High Needs in the 2021 autumn statement. This equates to £1.1m for Portsmouth City Council and will be added to the DSG High Needs Block in 2022-23.
- 9.2 Information from the ESFA has been limited and further guidance has been requested to clarify how the additional payments should be made to settings and in particular Alternative Provision, where the authority does not pay the Element 3 Top-up for the majority of placements.
- 9.3 As the additional funding will form part of the DSG High Needs block it is assumed that approval as to how the funding will be utilised will be required before the 28 February 2022.
- 9.4 The guidance suggests that the funding should be used to increase the element 3 top-up values at special schools and alternative provision units and provide 40 hours of additional teaching for pupils placed in specialist provision. For special schools and alternative provision, we anticipate that this would be an amount per commissioned place and for Out of City Placements it will be based on actual placements.

9.5 To expediate the process and ensure payment is made as soon as possible, it is proposed that once clarification from the ESFA has been received, officers will look at options agree the final values with the special schools and AP settings. If agreement cannot be made, the options will be brought to Schools Forum and Cabinet Member for endorsement and approval respectively.

10 Reasons for recommendations

10.1 The recommendations within this report seek to allocate DSG resources appropriately and fairly, and to provide the best possible outcomes for pupils in Portsmouth City. They are consistent with the requirements contained within the updated School and Early Years Finance (England) Regulations 2022. Local Authorities are required to make an initial determination of their schools' budget no later than the 28 February 2022.

11 Integrated impact assessment

- 11.1 This report and the proposals within form part of, and are consistent with, the national implementation of the schools and high needs National Funding Formula as directed by the Department of Education and set out in the School and Early Years Finance (England) Regulations 2022.
- 11.2 The funding system does not seek to target funding by reference to particular protected characteristics under the Equality Act 2010, but instead targets funding to those groups which the evidence demonstrates face barriers to their educational achievement.
- An Integrated Impact Assessment (IIA) has been completed and is attached at Appendix 4. It confirms that the proposals will not have a negative impact on areas of equality and diversity, communities & safety, regeneration & culture, environment and public space.

12 Legal implications

12.1 The updated School and Early Years Finance (England) Regulations 2022 (coming into force on 4 February 2022) require local authorities to make an initial determination of their Schools Budget by the 28 February 2022. The recommendations in this report are consistent with the requirements contained in those updated regulations, based on operational guidance published by central government, and in particular identify elements of the proposals in respect of which Schools Forum's specific approval or endorsement is required.

13 Director of Finance's comments

13.1 Financial comments and implications are included in the body of this report.

Signed by: Sarah Daly, Director Children Families and Education

Appendices:

Appendix 1: Dedicated Schools Grant Original budget 2022-23

Appendix 2: Special School, Inclusion Centre and Alternative Provision Places

2022-23

Appendix 3: Special School, Inclusion Centre, Alternative Provision and Mainstream

EHCP Element 3 Top-up values 2022-23.

Appendix 4: Integrated Impact Assessment

Background list of documents: Section 100D of the Local Government Act 1972

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location
Schools Revenue funding 2022 to 2023:	Schools revenue funding 2022 to 2023
Operational guide	December 2021 update
School and Early Years Finance	The School and Early Years Finance
(England) Regulations 2022	(England) Regulations 2022
The National Funding Formula for	2022-23 NFF Policy Document
Schools and High Needs 2022 to 2023	
High Needs Funding 2022 to 2023:	High needs funding: 2022 to 2023
Operational Guide	operational guidance - GOV.UK
'	
Early years entitlements: local authority	Early years entitlements: local authority
funding of providers: Operational Guide	funding of providers operational guide
2022 to 2023	2022 to 2023 - GOV.UK

()	out above were approved/ approved as amended/
deferred/ rejected by	on
Signed by: Sarah Daly, Direc	ctor Children Families and Education

Appendix 1 - Dedicated Schools Grant Original budget 2022-23

	Approved 2021-22 Budget Oct 2021 (Including. Academies)	Proposed Budget Revisions	2022-23 Schools Budget January 2022 (Including Academies)	2022-23 Schools Budget January 2022 (Excluding Academies)
	£000	£000	£000	£000
Schools Block				
Individual Schools Budgets (ISB)				
Primary	72,115	386	72,502	23,807
Secondary	60,160	3,662	63,822	14,390
Total ISB	132,276	4,048	136,324	38,197
De-Delegated and Central Budgets				
Growth Fund	1,469	(174)	1,295	1,295
De-delegated Budgets	142	(18)	124	124
Academy Conversions	4	(4)	0	0
Other Schools Block Sub Total	1,615	(195)	1,419	1,419
Total Schools Block	133,890	3,853	137,743	39,616
Central School Services Block				
Schools Forum	16	0	16	16
Admissions	333	13	346	346
Licences (negotiated by DfE)	154	(24)	130	130
ESG retained duties	411	67	478	478
Central Teachers Pay /pensions grant	49	0	49	49
Central School Services Block Total	964	56	1,020	1,020
Early Years Block				
3 & 4 Year Old Provision ¹	11,909	(848)	11,060	11,060
2 Year Old Provision	1,751	(126)	1,625	1,625
Central Expenditure on under 5's	630	14	644	644
Early Years Block Total	14,289	(960)	13,329	13,329
High Needs Block				
Individual Schools Budgets				
Special School Place Funding	6,158	227	6,385	324
Resource Unit Place Funding	638	129	767	384
Alternative Provision Place Funding	1,233	23	1,257	40
Total ISB	8,029	380	8,409	749
Element 3 Top-up funding	13,360	1,721	15,081	15,081
Out of City Placements	3,035	254	3,289	3,289
SEN Support Service	906	33	938	938
Medical Education	675	0	675	675
Outreach Services	192	0	192	192
Turnaround Project	58	42	100	100
Fair Access Protocol	60	0	60	60

	Approved 2021-22 Budget Oct 2021 (Including. Academies)	Proposed Budget Revisions	2022-23 Schools Budget January 2022 (Including Academies)	2022-23 Schools Budget January 2022 (Excluding Academies)
Early Years Complex Needs Inclusion fund	356	479	835	835
Post-16 High Needs Places	836	48	884	0
Supplementary funding	0	1,139	1,139	1,139
Teachers Pay/Pension Grants High Needs	546	19	565	565
Other High Needs block sub total	20,024	3,734	23,758	22,874
Total High Needs block	28,053	4,114	32,167	23,622
Total Expenditure	177,196	7,062	184,258	77,587
Income				
Schools Block	(133,381)	(3,934)	(137,314)	(39,188)
Central Schools Services Block	(964)	(56)	(1,020)	(1,020)
Early Years Block	(14,289)	960	(13,329)	(13,329)
High Needs Block	(28,053)	(2,975)	(31,027)	(22,483)
Supplementary funding	0	(1,139)	(1,139)	(1,139)
DSG Income ^{2,3}	(176,686)	(7,143)	(183,829)	(77,158)
One-off use of Carry Forward	(510)	81	(428)	(428)
Total Income	(177,196)	(7,062)	(184,258)	(77,587)

¹Includes early years pupil premium

²2022-23 per ESFA allocations December 2021

³ Includes reimbursement of growth funding for Academy schools

Appendix 2 - Special School, Inclusion Centre and Alternative Provision Places 2022-23

Special School Place 2022-23		
•	Places 2	022-23
Special School	Apr 22 to Aug 22	Sept 22 to Mar 23
Mary Rose Academy	170	179
Cliffdale Primary Academy	146	172
Cliffdale Willows Centre	18	18
Redwood Park Academy	141	155
Solent Academies Trust Total	475	524
The Harbour School	95	95
The Wymering School ³	0	30
Total Delta Education Trust Places	95	125
Total Special School Places	570	649
Additional places agreed and paid locally		
Mary Rose Academy	11	2
Cliffdale Primary Academy	28	2
Solent Academies Trust Total	4	4
The Harbour School -pre Wymering class	8	8
Total additional places	61	12
Total Special school places	631	661

Inclusion Centre and Alternative Provision Places 2022-23			
	Places 2	022-23	
Inclusion Centre	Apr 22 to Aug 22	Sept 22 to Mar 23	
Devonshire Infant	11	11	
Portsdown Primary	9	9	
Southsea Infant	8	8	
St Edmunds	9	9	
Total Maintained Schools	37	37	
Victory Primary	23	23	
Northern Parade Junior	4	2	
Milton Park Primary	16	16	
Trafalgar ⁴	11	15	
Penhale Inclusion Centre	8	8	
New Inclusion Centre (Junior)	0	8	
New Inclusion Centre (Secondary)	0	8	
Total Academies	62	80	
Total Inclusion Centre Places	99	117	
Alternative Provision			
The Harbour School	105	105	
Flying Bull Primary Academy	12	20	
Flying Bull Primary Academy (Emergency Places)	4	4	
Total Alternative Provision Places	121	129	

³ Opening January 2023.
⁴ April 2022 to August 2022 two places that are paid locally. September 2022 increased to four places

Appendix 3: Element 3 Top-up values 2022-23

			Table A - S	Solent Acade	emies Trust -	Element 3 To	p-up values	s 2022-23	
		Cliffd	ale	Cliffdale Wil	lows Centre	Mary F	Rose	Redw	ood .
		Element 3 Top up rates	Element 3 Top up rates	Element 3 Top up rates	Element 3 Top up rates	Element 3 Top up rates	Element 3 Top up rates	Element 3 Top up rates	Element 3 Top up rates
		2021-22	2022-23	2021-22	2022-23	2020-21	2022-23	2021-222	2021-23
		£	£	£	£	£	£	£	£
	Band A	19,750	20,340	20,400		20,400	21,010	22,300	
	Band B	11,080	11,410	11,870		11,870	12,230	12,550	
	Band C	9,370	9,650	10,190	All Pupils are	10,190	10,500	10,630	All Pupils
_	Band D	7,970		8,810	now on the new bands	8,810		9,050	are now on
<u>ر</u>	Band E	6,210	6,400	7,080	as set out	7,080		7,080	the new bands as set
2	Band F	3,790		4,700	below	4,700		4,360	out below
١,	Band G	2,960		3,880		3,880		3,410	
7	Band H	1,430		2,370		2,370		1,690	
	Core	5,910	6,090	9,020	9,290	9,020	9,290	4,130	6.090
	Enhanced	10,260	10,570	11,820	12,170	11,820	12,170	9,540	10.570
	Exceptional	19,720	20,310	20,340	20,950	20,340	20,950	19,720	20,310
	Highly Exceptional ⁵ - 3+	-	-	-	-	31,350	32.290	-	-
	Highly Exceptional ⁶ - 1/2	-	-	-	-	46,930	48,340	-	-

⁵ Element 3 Top-up paid for any subsequent pupils (3+) attending the highly exceptional class (where agreed by the local authority) ⁶ Element 3 Top-up paid for the first two pupils attending the highly exceptional class (where agreed by the local authority)



Appendix 3 Continued

Table B: Delta Academy	Trust			
_	The Harbo	ur School	The Wymeri	ing School
	Element 3 Top up rates	Element 3 Top-up rates	Element 3 Top up rates	Element 3 Top-up rates
	2021-22	2022-23	2021-22	2022-23
	£	£		
Band A	22,300	22,970		
Band B	12,550	12,930		
Band C	10,630			
Band D	9,050	9,320	Not open in	All Pupils are
Band E	7,080		2021-22	on the new bands as set
Band F	4,360			out below
Band G	3,410			
Band H	1,690			
Stamshaw	29,470			
Core	9,020	9,290	Nint name in	14,420
Enhanced	11,820	12,170	Not open in 2021-22	17,510
Exceptional	22,210	22,880	2021-22	24,720
Highly Exceptional	29,470	30,350		30,350

Table C: Alternative Provis	ion	
	Element 3 Top-up rates 2021-22 £	Element 3 Top-up rates 2022-23 £
Flying Bull	6,420	6,610
The Harbour	8,500	8,760

Table D: Inclusion Centres		
Funding Band	Element 3 Top-up rates 2021-22	Element 3 Top-up rates 2022-23
	£	£
Ordinarily Available Provision	0	0
Core	2,040	2,100
Enhanced	4,390	4,520
Exceptional	6,170	6,360
Highly Exceptional	8,160	8,400



Appendix 3 Continued

Table E: Mainstream Schools EHCP pupi	ls	
Band	Element 3 Top- up rates 2021-22	Element 3 Top- up rates 2022-23
	£	£
Ordinarily Available Provision EHCP	0	0
Core	410	420
Enhanced	2,040	2,100
Exceptional	4,390	4,520
Exceptional plus	6,170	6,360
Highly Exceptional	8,160	8,400





Integrated Impact Assessment (IIA)

Integrated impact assessment (IIA) form December 2019

www.portsmouth.gov.uk

The integrated impact assessment is a quick and easy screening process. It should:

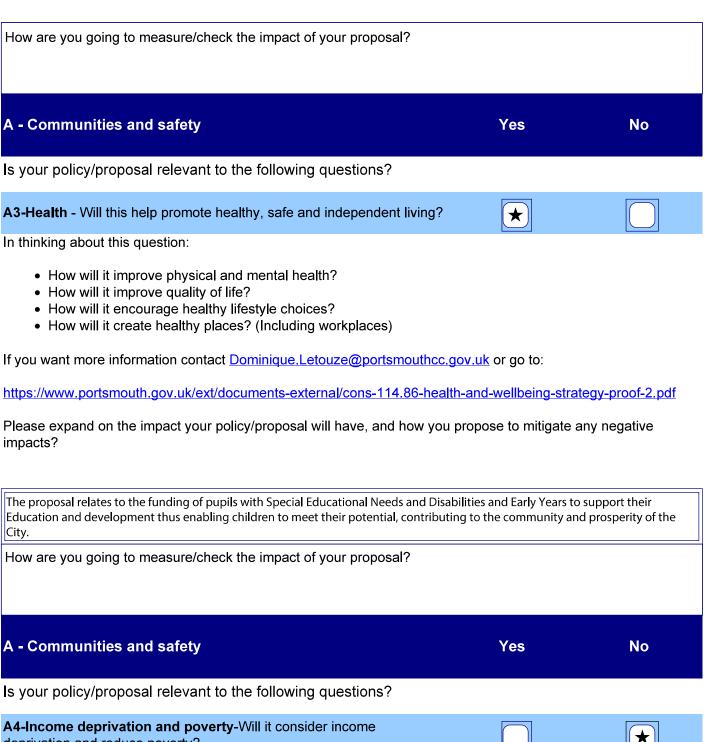
- identify those policies, projects, services, functions or strategies that could impact positively or negatively on the following areas:
 - Communities and safety
 - Regeneration and culture
 - Environment and public space
 - Equality & DiversityThis can be found in Section A5

Directorate:	Children Families and Education	
Service, function:	Finance	
Title of policy, servi	ice, function, project or strategy (new or old) :	
School funding arran	gements 2022-23	
Type of policy, serv	ice, function, project or strategy:	
Existing		
New / proposed		
★ Changed		
What is the aim of y	our policy, service, function, project or strategy?	

To agree the Dedicated Schools Grant Budget arrangements for the financial year in accordance with the operational guidance and legislation issued by the Department for Education.

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Has any consultation been undertaken for this proposal? What were the outcomes of the consultations? Has anything changed because of the consultation? Did this inform your proposal? Consultation with Early Years Providers was undertaken regarding a proposed change to the funding formula, one response was received, but this did not make a specific comment about the proposed change. A - Communities and safety Yes No Is your policy/proposal relevant to the following questions? A1-Crime - Will it make our city safer? \star In thinking about this question: How will it reduce crime, disorder, ASB and the fear of crime? How will it prevent the misuse of drugs, alcohol and other substances? How will it protect and support young people at risk of harm? How will it discourage re-offending? If you want more information contact Lisa. Wills@portsmouthcc.gov.uk or go to: https://www.portsmouth.gov.uk/ext/documents-external/cou-spp-plan-2018-20.pdf Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts? The proposal relates to the funding of pupils with Special Educational Needs and Disabilities and Early Years to support their Education and development thus enabling children to meet their potential, contributing to the community and prosperity of the City. How will you measure/check the impact of your proposal? A - Communities and safety Yes No Is your policy/proposal relevant to the following questions? **A2-Housing** - Will it provide good quality homes? In thinking about this question: How will it increase good quality affordable housing, including social housing? • How will it reduce the number of poor quality homes and accommodation? How will it produce well-insulated and sustainable buildings? How will it provide a mix of housing for different groups and needs? If you want more information contact Daniel.Young@portsmouthcc.gov.uk or go to: https://www.portsmouth.gov.uk/ext/documents-external/psh-providing-affordable-housing-in-portsmouth-april-19. pdf Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts? Page 26



deprivation and reduce poverty?





In thinking about this question:

- How will it support those vulnerable to falling into poverty; e.g., single working age adults and lone parent households?
- How will it consider low-income communities, households and individuals?
- How will it support those unable to work?
- How will it support those with no educational qualifications?

If you want more information contact Mark.Sage@portsmouthcc.gov.uk or go to:

https://www.portsmouth.gov.uk/ext/documents-external/cou-homelessness-strategy-2018-to-2023.pdf https://www.portsmouth.gov.uk/ext/health-and-care/health/joint-strategic-needs-assessment

Please expand on the impact your policy/proposal will have, and how you primpacts?	ropose to mitigate	any negative
How are you going to measure/check the impact of your proposal?		
A - Communities and safety	Yes	No
Is your policy/proposal relevant to the following questions?		
A5-Equality & diversity - Will it have any positive/negative impacts on the protected characteristics?		*
In thinking about this question:		
 How will it impact on the protected characteristics-Positive or negative under the Equality Act 2010, Age, disability, race/ethnicity, Sexual or religion or belief, pregnancy and maternity, marriage and civil partners. What mitigation has been put in place to lessen any impacts or barries. How will it help promote equality for a specific protected characteristic. 	ientation, gender r ship,socio-econor ers removed?	eassignment, sex,
If you want more information contact gina.perryman@portsmouthcc.gov.uk o	or go to:	
https://www.portsmouth.gov.uk/ext/documents-external/cmu-equality-strateg	y-2019-22-final.pd	<u>lf</u>
Please expand on the impact your policy/proposal will have, and how you primpacts?	opose to mitigate a	any negative
The DfE has conducted a full Equalities Impact Assessment which can be found on their value to target funding by reference to particular protected characteristics under the equality at those groups which the evidence demonstrates face barriers to their educational achieves	ct 2010, but instead t	
How are you going to measure/check the impact of your proposal?		

B - Environment and climate change	Yes	No
Is your policy/proposal relevant to the following questions?		
B1-Carbon emissions - Will it reduce carbon emissions?		*
In thinking about this question:		
 How will it reduce greenhouse gas emissions? How will it provide renewable sources of energy? How will it reduce the need for motorised vehicle travel? How will it encourage and support residents to reduce carbon emissions. 	ons?	
If you want more information contact <u>Tristan.thorn@portsmouthcc.gov.uk</u> or	go to:	
https://www.portsmouth.gov.uk/ext/documents-external/cmu-sustainability-st	rategy.pdf	
Please expand on the impact your policy/proposal will have, and how you proimpacts?	opose to mitigate	e any negative
How are you going to measure/check the impact of your proposal?		
B - Environment and climate change	Yes	No
B - Environment and climate change Is your policy/proposal relevant to the following questions?	Yes	No
	Yes	No **
Is your policy/proposal relevant to the following questions?	Yes	No **
Is your policy/proposal relevant to the following questions? B2-Energy use - Will it reduce energy use?	Yes	No ***
Is your policy/proposal relevant to the following questions? B2-Energy use - Will it reduce energy use? In thinking about this question: • How will it reduce water consumption? • How will it reduce electricity consumption? • How will it reduce gas consumption?		No ***
Is your policy/proposal relevant to the following questions? B2-Energy use - Will it reduce energy use? In thinking about this question: How will it reduce water consumption? How will it reduce electricity consumption? How will it reduce gas consumption? How will it reduce the production of waste?	go to: post-adoption.po	tif 01%20-%20Energy%
Is your policy/proposal relevant to the following questions? B2-Energy use - Will it reduce energy use? In thinking about this question: • How will it reduce water consumption? • How will it reduce electricity consumption? • How will it reduce gas consumption? • How will it reduce the production of waste? If you want more information contact Triston.thorn@portsmouthcc.gov.uk or https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-https://democracy.portsmouth.gov.uk/documents/s24685/Home%20Energy%20and%20water%20at%20home%20-%20Strategy%202019-25.pdf Please expand on the impact your policy/proposal will have, and how you pro	go to: post-adoption.po	± ± ± ± ± ± ± ± ± ± ± ± ± ± ± ± ± ± ±
Is your policy/proposal relevant to the following questions? B2-Energy use - Will it reduce energy use? In thinking about this question: • How will it reduce water consumption? • How will it reduce electricity consumption? • How will it reduce gas consumption? • How will it reduce the production of waste? If you want more information contact Triston.thorn@portsmouthcc.gov.uk or https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-https://democracy.portsmouth.gov.uk/documents/s24685/Home%20Energy%20and%20water%20at%20home%20-%20Strategy%202019-25.pdf Please expand on the impact your policy/proposal will have, and how you pro	go to: post-adoption.po	± ± ± ± ± ± ± ± ± ± ± ± ± ± ± ± ± ± ±

B - Environment and climate change	Yes	No
Is your policy/proposal relevant to the following questions?		
B3 - Climate change mitigation and flooding -Will it proactively mitigate against a changing climate and flooding?		*
In thinking about this question:		
 How will it minimise flood risk from both coastal and surface flooding How will it protect properties and buildings from flooding? How will it make local people aware of the risk from flooding? How will it mitigate for future changes in temperature and extreme versions. 		
If you want more information contact <u>Tristan.thorn@portsmouthcc.gov.uk</u> o	r go to:	
https://www.portsmouth.gov.uk/ext/documents-external/env-surface-water-https://www.portsmouth.gov.uk/ext/documents-external/cou-flood-risk-manaplease expand on the impact your policy/proposal will have, and how you primpacts?	agement-plan.pdf	
How are you going to measure/check the impact of your proposal?		
B - Environment and climate change	Yes	No
B - Environment and climate change Is your policy/proposal relevant to the following questions?	Yes	No
Is your policy/proposal relevant to the following questions? B4-Natural environment -Will it ensure public spaces are greener, more sustainable and well-maintained?	Yes	No No
Is your policy/proposal relevant to the following questions? B4-Natural environment- Will it ensure public spaces are greener, more	Yes	No **
Is your policy/proposal relevant to the following questions? B4-Natural environment -Will it ensure public spaces are greener, more sustainable and well-maintained?	Yes	No
Is your policy/proposal relevant to the following questions? B4-Natural environment-Will it ensure public spaces are greener, more sustainable and well-maintained? In thinking about this question: How will it encourage biodiversity and protect habitats? How will it preserve natural sites?		No
Is your policy/proposal relevant to the following questions? B4-Natural environment-Will it ensure public spaces are greener, more sustainable and well-maintained? In thinking about this question: How will it encourage biodiversity and protect habitats? How will it preserve natural sites? How will it conserve and enhance natural species?	or go to:	yy-dec-17.pdf
Is your policy/proposal relevant to the following questions? B4-Natural environment-Will it ensure public spaces are greener, more sustainable and well-maintained? In thinking about this question: How will it encourage biodiversity and protect habitats? How will it preserve natural sites? How will it conserve and enhance natural species? If you want more information contact Daniel.Young@portsmouthcc.gov.uk whites://www.portsmouth.gov.uk/ext/documents-external/pln-solent-recreations.	or go to: on-mitigation-strateg n-post-adoption.pdf	gy-dec-17.pdf
Is your policy/proposal relevant to the following questions? B4-Natural environment-Will it ensure public spaces are greener, more sustainable and well-maintained? In thinking about this question: • How will it encourage biodiversity and protect habitats? • How will it preserve natural sites? • How will it conserve and enhance natural species? If you want more information contact Daniel.Young@portsmouthcc.gov.uk@https://www.portsmouth.gov.uk/ext/documents-external/pln-solent-recreation https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-pla. Please expand on the impact your policy/proposal will have, and how you proceed the policy in the polic	or go to: on-mitigation-strateg n-post-adoption.pdf	gy-dec-17.pdf

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B - Environment and climate change	Yes	No				
Is your policy/proposal relevant to the following questions?						
B5-Air quality - Will it improve air quality?		*				
In thinking about this question:						
 How will it reduce motor vehicle traffic congestion? How will it reduce emissions of key pollutants? How will it discourage the idling of motor vehicles? How will it reduce reliance on private car use? 						
If you want more information contact Hayley.Trower@portsmouthcc.gov.uk or go to:						
https://www.portsmouth.gov.uk/ext/documents-external/env-aq-air-quality-plan-	outline-busines	s-case.pdf				
Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?						
How are you going to measure/check the impact of your proposal?						
B - Environment and climate change	Yes	No				
Is your policy/proposal relevant to the following questions?						
B6-Transport - Will it improve road safety and transport for the whole community?		*				
In thinking about this question:						
 How will it prioritise pedestrians, cyclists and public transport users over users of private vehicles? How will it allocate street space to ensure children and older people can walk and cycle safely in the area? How will it increase the proportion of journeys made using sustainable and active transport? How will it reduce the risk of traffic collisions, and near misses, with pedestrians and cyclists? 						
If you want more information contact Pam.Turton@portsmouthcc.gov.uk or go to:						
https://www.portsmouth.gov.uk/ext/travel/local-transport-plan-3						
Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?						
How are you going to measure/check the impact of your proposal?						

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B - Environment and climate change	Yes	No		
Is your policy/proposal relevant to the following questions?				
B7-Waste management - Will it increase recycling and reduce the production of waste?		*		
In thinking about this question:				
 How will it reduce household waste and consumption? How will it increase recycling? How will it reduce industrial and construction waste? 				
If you want more information contact <u>Steven.Russell@portsmouthcc.gov.uk</u> or go to:				
https://documents.hants.gov.uk/mineralsandwaste/HampshireMineralsWastePlanADOPTED.pdf				
Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?				
How are you going to measure/check the impact of your proposal?				

C - Regeneration of our city	Yes	No			
Is your policy/proposal relevant to the following questions?					
C1-Culture and heritage - Will it promote, protect and enhance our culture and heritage?		*			
In thinking about this question:					
 How will it protect areas of cultural value? How will it protect listed buildings? How will it encourage events and attractions? How will it make Portsmouth a city people want to live in? 					
If you want more information contact Claire.Looney@portsmouthcc.go	v.uk or go to:				
https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmoutl	n-plan-post-adoptio	n.pdf			
Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?					
How are you going to measure/check the impact of your proposal?					
C - Regeneration of our city	Ves	No			
C - Regeneration of our city	Yes	No			
C - Regeneration of our city Is your policy/proposal relevant to the following questions?	Yes	No			
	Yes	No No			
Is your policy/proposal relevant to the following questions? C2-Employment and opportunities - Will it promote the	Yes	No No			
Is your policy/proposal relevant to the following questions? C2-Employment and opportunities - Will it promote the development of a skilled workforce?	Yes	No No			
Is your policy/proposal relevant to the following questions? C2-Employment and opportunities - Will it promote the development of a skilled workforce? In thinking about this question: How will it improve qualifications and skills for local people? How will it reduce unemployment? How will it create high quality jobs?		No No			
Is your policy/proposal relevant to the following questions? C2-Employment and opportunities - Will it promote the development of a skilled workforce? In thinking about this question: How will it improve qualifications and skills for local people? How will it reduce unemployment? How will it create high quality jobs? How will it improve earnings?	gov.uk or go to:	No No			
Is your policy/proposal relevant to the following questions? C2-Employment and opportunities - Will it promote the development of a skilled workforce? In thinking about this question: How will it improve qualifications and skills for local people? How will it reduce unemployment? How will it create high quality jobs? How will it improve earnings?	gov.uk or go to:	*			
Is your policy/proposal relevant to the following questions? C2-Employment and opportunities - Will it promote the development of a skilled workforce? In thinking about this question: How will it improve qualifications and skills for local people? How will it reduce unemployment? How will it create high quality jobs? How will it improve earnings? If you want more information contact Mark.Pembleton@portsmouthcc. https://www.portsmouth.gov.uk/ext/documents-external/cou-regenerate.	gov.uk or go to:	*			

C - Regeneration of	our city			Yes	No
Is your policy/propos	al relevant to	the following qu	estions?		
C3 - Economy - Will it support sustainable gro			in the city,		*
In thinking about this qu	uestion:				
How will it encoHow will it improHow will it creatHow will it prom	ove the local e e valuable em	conomy? ployment opportur	nities for local pec	ople?	
If you want more inform	nation contact	Mark.Pembleton@	portsmouthcc.go	v.uk or go to:	
https://www.portsmouth	n.gov.uk/ext/do	ocuments-external	/cou-regeneration	n-strategy.pdf	
Please expand on the i impacts?	mpact your po	licy/proposal will h	nave, and how you	u propose to mi	tigate any negative
How are you going to r	neasure/check	the impact of you	r proposal?		
Q8 - Who was invol	ved in the In	tegrated impac	t assessment?		
Alison Egerton, Grou	p Accountan	t			
This IIA has been a	oproved by:	Angela Mann			
	· -				
Contact number:	02392834	507			
Date:	31/01/22				